## Volunteer Your Time to Help TSRA Current Opportunities

There are many ways that you can help TSRA by volunteering a little of your time, and we'd love to have you join our cadre of friends and co-workers who are happily involved!

Retirement is becoming a more complex and priority event for not only retirees, but pre-retirees as well. Both of these groups needs to understand what is necessary to get ready for and sustain a successful retirement. Today, TSRA is addressing many of the new challenges created by modern-day events that shape our present and future lives.

If TSRA is to be successful in these efforts, it needs to have assistance from its membership for volunteer assistance. We need to recruit new members to participate in the work of our various committees and positions. We need to explore ways of adding members who can lead key initiatives or perform designated tasks within a committee to fulfill the objectives of the TSRA Strategic Plan. And we need volunteers who can respond to ad hoc membership needs.

The list of opportunities with TSRA ranges from specifically focused individual tasks to ongoing and regularly scheduled activities. Depending on your curiosity and interest level, there is sure to be something that suits you.

The attached table shows the current items for which need a volunteer who can contribute a little time and energy. For those members who are remotely located, there are several needs that can be performed from a distance; they are identified as such in the table.

By volunteering and helping out, you will help make TSRA a more vibrant and accommodating organization that fulfills a host of needs for its membership. And you, too, will benefit from the knowledge you will gain and the sense of community by working again with former colleagues.

If you feel the call to serve your organization and become part of this volunteering campaign, please send an email to <u>Nomination Committee</u>, or contact any TSRA BoD member for follow-up directions. TSRA is eager to have you become an active contributor in meeting the ever expanding needs of serving our members.

## Table 1 - TSRA Committee Needs and Opportunities to Volunteer

TTY TSRA Committe	as of 6 May 2010  1. Become an active member of a standing committee and attend scheduled meetings.  2. Take on leadership of ad hoc initiatives that would serve members well in a variety of subjects (ie. Surviving spouse, pension solvency status, archiving, web maintenance)	Can Be Done Remotely
ALL ALL	3. Help in compiling and analyzing ad hoc surveys conducted by various committees.  4. Participate in and/or join a support group for Surviving Spouse	Y Y
JCC	Contribute to the TSRA Blog (once it is up and running)     An 'In-house' person/persons who can multiplex as a point of contact (POC) with the exempt and non-	Y
JCC JCC	exempt employees concerns with a focus coupled with the HR organization 3. Help in using advanced search engines in querying TSRA archives, web articles.	Υ
JCC	4. Help in advancing the use of contemporary communication engines (eg. Twitter, Blogs, facebook)	Υ
JCC	5. Writing an Article for the Newsletter on: Life Since Retirement What I'm Doing Now	Υ
JCC	6. Writing an Article for the Newsletter on: Memories of Having Worked for AVCO / Textron	Υ
JCC	7. Writing an Article for the Newsletter on: Hobbies	Υ
JCC	8. Writing other articles for the Newsletter or Website	Υ
JCC	9. Helping Editor in Publishing the TSRA Newsletter	Y
JCC	10. Working on the Member Satisfaction / TSRA Improvement Survey	Y
JCC	11. Maintaining the TSRA Archives	Y
JCC JCC	12. Being a Member of the TSRA Blog Team 13. Interfacing with TDS / TSC Communications to continue to improve 2 way communications	Υ
JCC	13. Interfacing with 1DS / 1SC Communications to continue to improve 2 way communications 14. As a member of a subgroup, perform personal contacting of TSRA membership periodically	Υ
JCC	15. Help in generating alert level emails to membership in articles of quick turnaround importance)	Ϋ́
JCC	16. Provide web management support (Training available)	Ϋ́
MAC	Monitor local papers for obituaries	
MAC	a. Coordinate the effort (remote)	
MAC	b. Monitor the paper for about one week every 2-3 months (about 15 minutes/day) (remote – list available	e on-line)
MAC	Maintain membership lists/rosters and collect annual dues	o on mio)
MAC	a. Maintain list (remote)	
MAC	b. Maintain changes (remote)	
MAC	c. Collect dues (sent to treasurer) (remote)	
MAC	<ul> <li>d. Prepare annual mailing of dues collection (letter, invoice, printing, stuffing committee)</li> </ul>	
MAC	i. Volunteers to stuff mailing (once a year for 2-3 hours)	
MAC	3. Assist in planning a TSRA event – (luncheons, field trips, theatre, day cruises, baseball game, etc.)	
MAC	a. arranging for services,	
MAC MAC	<ul><li>b. plan the notice/flyer,</li><li>c. help the day of the event</li></ul>	
MAC	d. participate in thinking up event ideas	
MAC	e. mailing and reservation collection	
MAC	4. Take photos on day of an event	
MAC	5. Write article on an event for TSRA Newsletter	
MAC	6. Become member of Membership Committee	
MAC	7. Helping Caretaker with the Bulk Email Process	Υ
NC	1. Maintaining the TSRA Members' Skills Inventory	Υ
NC	<ol><li>Use corporate memory of Textron retirees/preretirees who would serve as suitable and qualified candidates for existing committee leadership and positions</li></ol>	Υ
RBAC	1. Resolving, Assisting and Monitoring Retirement Benefits	
RBAC	2. Real time notification from within the plant of benefit changes, issues of interpretation of benefit calculations	
RBAC	3. Pre-Retiree Retirement Guidelines Publication	
RBAC	4. Article on Medicare Application	
RBAC	5. Article on Medicare 'D' Selection Process	
RBAC	6. Article on 'What is Required of an Executor'	
RBAC	7. Article on 'Financial and Legal Affairs' post Life Event 8. TSPA Health Parafita Wahaita 'Linka'	
RBAC RBAC	8. TSRA Health Benefits Website 'Links' 9. Research 'Medicaid Trust' Options	
RBAC	10. Support 'Surviving Spouse' Working Group Activities	
<b>Legend</b> ALL	Any Committee can benefit from this task	Chairperson
JCC	Joint Communications Committee	Jim Stamboni
MAC	Membership Committee	Len Epstein
NC	Nominating committee	Dom La Rosa
RBAC	Retirement Benefits Committee	Guy Berube Bruce Pettengill
Remote	Indicates that task can be accomplished by a member who is not locally located nor has to be performed in person.	